

# **Safe and Inclusive Tennis Standards**

The Standards aim to set a minimum level of practice to promote and support safeguarding and equality in tennis. *Implementing the Safe and Inclusive Tennis Standards* is intended to be used alongside this Policy and Code of Conduct; and the Equality, Diversity and Inclusion policy/Statement of Commitment.

## **Standard 1: We have Safeguarding and Equality Policies and a Code of Conduct that applies to all staff, volunteers, coaches, club members and events**

- Everyone has read, understood and follows the Safeguarding and Equality Policies, Standards, Code of Conduct and Reporting Procedure
- Our Safeguarding and Equality Policies and procedures are monitored and updated to keep them relevant to everyone in our club and the programmes and events we run.

## **Standard 2: We empower children and adults to create safe and inclusive tennis environments, both on and off court**

- We support everyone to uphold the Fair Play values: enjoy; respect (*see page x*)
- Information, resources and guidance on how to stay safe, promote equality, diversity and inclusion and report concerns is easy to access, understand and implement (*see section 2*)
- There is a club Welfare Officer or named person responsible for safeguarding and equality at our club; their name and contact details are clearly displayed at the club (*see poster template, page x*)
- Children and adults are actively encouraged to report any concerns they have about themselves or others; those who report concerns are protected and supported.

## **Standard 3: We prioritise safe and inclusive recruitment, induction, training and support**

- All applicable applications, interviews and references address safeguarding and equality requirements and attitudes (*see page x*)
- All eligible staff and volunteers have a criminal records check (*see page x*)
- All our coaches are LTA-accredited (*see page x*)
- Our Welfare Officer (or named person responsible for safeguarding and equality) has the relevant skills and training to undertake the role (*see page x*)
- All our staff, volunteers, coaches and members know how to access relevant information, guidance and resources, including the Safe and Inclusive toolkit.

## **Standard 4: We protect people's confidential information about safeguarding and equality**

- Confidential information relating to safeguarding and equality is:
  - Stored securely
  - Accessed and processed securely
  - Shared securely and appropriately (*see page x*).

## **Standard 5: We address safeguarding and discrimination concerns immediately, prioritising the wellbeing of children and adults at risk**

- All concerns, including on-line concerns (cyber-bullying, sexting, grooming and all other forms of on-line abuse) are recognised, reported and responded to
- All safeguarding and discrimination concerns/allegations made regarding a club member of staff, volunteer, coach or visitor are reported to our club Welfare Officer

(or named person responsible for safeguarding and equality and may be reported to external authorities

- All concerns reported to the venue are reported immediately, following the Safeguarding Reporting Procedure
- We foster a collaborative approach to safeguarding across British Tennis and with other agencies.